

*Government Medical College, Srinagar*

10-Karan Nagar, Srinagar, Kashmir, 190010. Phone No. 0194-2504114, Fax. 0194-2503115.

Dr. Abraaq Asma Riyaz,  
Assistant Professor, (Anesthesiology),  
Govt. Medical College,  
Srinagar.

No: GS-MC/AP/Anes/88-92  
Subject: **Final Show Cause Notice.**

Dated: 15-01-2021

Whereas; a show cause notice was issued to you vide No. GS-MC/AP/Anes/261-64 Dated. 08-07-2020 for remaining continuously un-authorized absence from your duties w.e.f. 17-03-2020 after availing of (45) days sanctioned Child Care leave w.e.f. 01-02-2020 to 16-03-2020, and;

Whereas; in the said show cause notice you have been directed to resume your duties forthwith and show cause in writing within two days as to why disciplinary action should not be initiated against you as per the provisions of Jammu and Kashmir Civil Services, (Classification, Control & Appeal), Rules 1956, failing which it should be presumed that you have nothing to say in your defense and further course of action as warranted under rules will be initiated against you and.

Whereas; instead of joining you have submitted another application through speed post whereunder you requested that in view of your domestic situation you intend to apply for deputation to the Health Services in pursuance of the Notification issued by the Ministry of Health and Family Welfare vide No. A-35014/01/2020-CHS-V and accordingly requested for issuance of No Objection Certificate for the purpose and;

Whereas; the Department of Anesthesiology Govt. Medical College, Srinagar is directly involved on the frontline in the management of COVID-19, therefore this Office cannot spare your services due to this catastrophic situation and;


Whereas; in view of the above, this Office immediately referred the matter to the Administrative Department (H&ME) for disciplinary action as warranted under rules, as your un-authorized absence has tremendously/adversely affected the patient care management of the Department and;

Whereas; the Administrative Department (H&ME) vide letter No. ME-GAZ-66/2020 Dated. 04-01-2020, after examining the matter, has directed to this Office to serve a final notice to you through print media with the directions to resume your duties within a period of (07) days positively with the directions that in case you fails to join within the prescribed time, action as warranted under rules shall be initiated against you in terms of Article 128 of J&K Civil Services Regulations and;

Whereas; Dr. Abraaq Asma Riyaz is also a guide of P.G Scholar in the Department of Anesthesiology and Critical Care Medicine and her continuous absence shall be detrimental in carrying on the Research work of the P.G Student and;

Whereas; her continuous un-authorized absence causes hindrances in effective discharge of patient care that too in ICUs.

In the backdrop of the above, and on the directions of the Administrative Department (H&ME), **you are hereby given last and final opportunity to resume your duties within a period of (07) days from the date of issuance of this notice** in the print media, failing which action as warranted under Article 128 of J&K Civil Services Regulations shall be initiated against you.

  
Prof. (Dr.) Samia Rashid  
Principal/Dean

Copy to the:-

- 1) Financial Commissioner, Health & Medical Education Department Civil Secretariat, Jammu for information.
- 2) Joint Director Information with the request that the aforesaid notice may kindly be got published in the prominent local dailies for two consecutive days preferably in Greater Kashmir, Aftab and Srinagar Times.
- 3) HOD Anesthesiology Govt. Medical College, Srinagar.
- 4) Chief Accounts Officer Govt. Medical College, Srinagar.
- 5) Website I/C with the directions that the said notice may be uploaded on the Official website of this Institution.