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'FORM A'

THIS AGREEMENT is made on _____ day of _____ between the Governor of Jammu and Kashmir through the appointing authority of the one part and Sh./Smt. _____ S/o: D/o, W/o _____ (hereinafter called as the appointee on academic arrangement basis) of the other part;

WHEREAS, the post of _____ in the Department of _____ has fallen vacant and it is likely to take a lot of time to fill up the said post through the existing process of selection/promotion and appointment in accordance with the rules;

AND WHEREAS administrative exigency warrants immediate filling up of said post in public interest;

AND WHEREAS the Government has decided to fill up the available vacancies immediately on academic arrangement basis under Jammu and Kashmir (Medical & Dental Education) Appointment on Academic Arrangement Basis Rules, 2009;

AND WHEREAS the selection committee, constituted under Rule 6 of the said rules after inviting applications from the persons eligible for the post, has selected the appointee on academic arrangement basis for the post of _____ and his appointment has been approved by the appointing authority on academic arrangement basis;

NOW THIS AGREEMENT WITNESSES and the parties hereto hereby agree as follows:

1. That the appointment of the appointee shall be purely on academic arrangement basis for a period of one year extendable upto a maximum of four years (one year at a time subject to good performance and conduct) from the day of signing of this agreement or till post is filled up in accordance with the rules of recruitment governing the post, whichever is earlier.

Provided that the appointment on academic arrangement basis shall terminate on the attainment of 65 years of age by the appointee.

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2. That the appointment on academic arrangement basis of the appointee shall be terminable on either side by prior notice of one month or on payment of one month's salary by the appointing authority:
 Provided that the appointment of the appointee shall be terminable without notice by the appointing authority whenever the post is filled up under rules and the appointee shall have no claim against the Government or the appointing authority.
3. That the appointee on academic arrangement basis shall submit himself to the orders of the Government and the officers and the authorities under whom he may be placed from time to time by the Government.
4. That the Government will pay the appointee a consolidated salary as mentioned in the J&K (Medical & Dental Education) Appointment on Academic Arrangement Basis Rules, 2009 as long as he shall remain in the service and actually performs his duties.
5. That the appointee shall be entitled to a casual leave of 15 days for the period of one year. Any leave beyond that period, on whatever ground it may be, shall be at the discretion of the appointing authority on justified grounds.
6. That if the appointee at any time willfully neglects or refuses to perform his duties, the appointing authority shall immediately terminate his appointment on academic arrangement basis without any notice and he shall not be entitled to any salary for such period.

IN WITNESS WHERE OF the parties hereto have herein signed this agreement.

Governor of Jammu and Kashmir
Through the appointing authority
Represented by _____

The Appointee on Academic
Arrangement basis

Witnesses:
1. _____
2. _____

Witnesses:
1. _____
2. _____